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**Albert Manifold**  
Chief Executive

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

5 July 2022

Letter of commitment to the United Nations Global Compact

Dear Secretary-General,

I am pleased to confirm that CRH supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to align the UN Global Compact and its principles with the strategy, culture and operations of our company, and to contribute to the delivery of the Paris Agreement and the UN Sustainable Development Goals. At CRH, we recognise our responsibility to join this collective action and ensure we manage our potential impacts, while maximising our opportunities to better prepare our society for the future.

CRH strives to ensure a long-term sustainable future for our business and to have a positive impact on the world around us. In order to achieve our sustainability ambitions, we have embedded sustainability across our business – from our sustainability priorities and strategic pillars to our values- driven culture.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by me expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

**Registered in Dublin:** No 12965. **Registered Office:** 42 Fitzwilliam Square, Dublin 2, D02 R279, Ireland

**Directors:** R. Boucher *Chairman*, A. Manifold *Chief Executive*, C. Dowling, R. Fearon *United States*, J. Karlström *Swedish*, S. Kelly *United States*, B. Khan *Dual British and United States*, L. McKay *United States*, J. Mintern, G.L. Platt *Canadian*, M.K. Rhinehart *United States*, S. Talbot

**Company Secretary:** N. Colgan



Looking to the future, we aim to continue to drive progress for society and the environment through our sustainability approach and the delivery of integrated building solutions to reduce the impact of construction on our world.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Albert Manifold', with a stylized flourish at the end.

Mr. Albert Manifold  
Chief Executive  
CRH plc